

File No. CSB-63(37)/2019-ES.III


**CENTRAL SILK BOARD  
BANGALORE 560068**

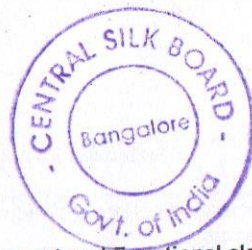
**OFFICE MEMORANDUM**

Sub: Uploading of list of posts identified by the Expert Committee for Persons with benchmark disabilities – reg.

ೳೳೳೳೳೳೳ

In compliance to the orders of the Hon'ble Supreme Court dated 05.08.2019 in Writ Petition (Civil) No. 1337/2018 between Shri Anuj Goyal Vs. Union of India & others and in terms of Section 34(1) of the Rights of Persons with Disabilities Act, 2016, list of posts suitable for Persons with Benchmark Disabilities is uploaded on Central Silk Board website.

  
(Julian Tobias) 23/9/19.  
Joint Director (Admn.)



33

ANNEXURE-I

CENTRAL SILK BOARD  
BANGALORE - 560 068

Physical Requirement and Functional classification of the posts suitable for various categories of Persons with Benchmark Disabilities

Sl. No.	Name of the Post & Group	%age of Direct Rectt.	Physical Requirement	Identified suitable for	Remarks
1	DIRECTOR (GROUP-A)	50% Promotion+ 50% Direct Recruitment	S,ST,W,BN,L,MF, RW, SE, H, C, TR, OE, GD,MRP, CS)	Locomotor disability (leprosy cured, dwarfism, and acid attack victims). The disability should not exceed 60% in each disability.	The incumbents should be considered with aids and appliances wherever necessary.
2	SCIENTIST-C (GROUP-A)	5% of the sanctioned posts in Scientist-B, Scientist-C & Scientist-D	S,ST,W,BN,L,MF, RW, SE, H, C, TR, OE, GD,MRP, CS)	Locomotor disability (leprosy cured, dwarfism, and acid attack victims). The disability should not exceed 60% in each disability.	The incumbents should be considered with aids and appliances wherever necessary.
3	SCIENTIST-B (GROUP-A)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR, OE,	(a) Locomotor disability (leprosy cured, dwarfism and acid attack victims) (b) Hard of hearing (c) Low Vision The disability should not exceed 60% in each disability.	The incumbents should be considered with aids and appliances wherever necessary.
4	ASSISTANT DIRECTOR (ADMN. & ACCTS.) (GROUP-A)	80% by promotion 20% by Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
5	COMPUTER PROGRAMMER (GROUP-B)	100% Direct Recruitment	S,ST,MF,RW,SE, H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
6	ASSISTANT SUPERINTENDENT (ADMINISTRATION) (GROUP-B)	75% promotion 25% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
7	INSPECTOR (SILK) (GROUP-B)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.

20.9.2019

SC-D. CSTRI  
CBB . 19191919

*[Signature]*

*[Signature]*  
CBB

*[Signature]*

34



Sl. No.	Name of the Post & Group	%age of Direct Rectt.	Physical Requirement	Identified suitable for	Remarks
8	LIBRARY & INFORMATION ASSISTANT (GROUP-B)	100% Direct Recruitment	S,BN,SE,RW,MF, ST,W,SE,H	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision (d) Multiple disabilities from amongst (a) to (c) except deaf/blind Each disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
9	STENOGRAPHER-GRADE I (GROUP-B)	75% promotion 25% Direct Recruitment	S,BN,SE,RW,MF, ST,W,SE,H	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) The disability should not exceed 60%	The incumbents should be considered with aids and appliances wherever necessary.
10	ASSISTANT SUPERINTENDENT (TECHNICAL) (GROUP-B)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Low Vision (c) Multiple disabilities from amongst (a) to (b) except blind The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
11	JUNIOR TRNSLATOR (HINDI) (GROUP-B)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision (d) Multiple disabilities from amongst (a) to (c) except deaf/blind The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
12	SENIOR ARTIST (GROUP-B)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Autism, Intellectual disability, specific learning disability and mental illness (d) Multiple disabilities from amongst (a) to (c) except deaf The disability should not exceed 80% in each disability	The incumbents should be considered with aids and appliances wherever necessary.

20.9.19

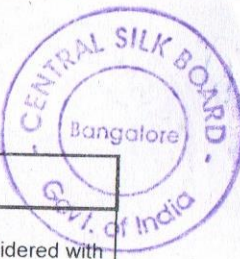
Hao Ana  
Se-D CSTRE  
CSB 19/9/2019

*[Signature]*

*[Signature]*  
C.P.C. - D.M.  
D.S.G.

*[Signature]*

35



Sl. No.	Name of the Post & Group	%age of Direct Rectt.	Physical Requirement	Identified suitable for	Remarks
13	TECHNICAL ASSISTANT (REELING & SPINNING) (GROUP-B)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR, OE,	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Low Vision (d) Autism, Intellectual disability, specific learning disability and mental illness (e) Multiple disabilities from amongst (a) to (d) except deaf/blind The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
14	STATISTICAL ASSISTANT (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
15	STENOGRAPHER-GRADE.II (GROUP-C)	100% Direct Recruitment	S,BN,SE,RW,MF, ST,W,SE,H	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
16	UPPER DIVISION CLERK (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Low Vision (c) Multiple disabilities from amongst (a) to (b) except blind The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
17	FIELD ASSISTANT (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,TR,PP	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing and deaf (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 60% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
18	COOK (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,L,KC, PP,MF,RW,SE, H,C,	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing The disability should not exceed 80% in each disability	

20.9.19  
 SC-D CSRS  
 CSB 19/9/2019

*[Handwritten signature]*

*[Handwritten signature]*  
CR. U. D. D. (DST)

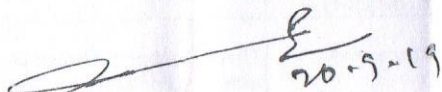
*[Handwritten signature]*

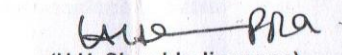
36



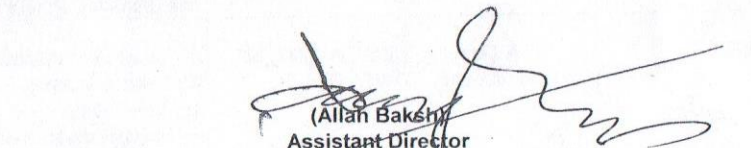
Sl. No.	Name of the Post & Group	%age of Direct Rectt.	Physical Requirement	Identified suitable for	Remarks
19	ASSISTANT TECHNICIAN (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,L,MF, RW,SE,H,C,PP,KC H,C	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 50% in each disability	The incumbents should be considered with aids and appliances wherever necessary.
20	MULTI-TASKING-STAFF (GROUP-C)	100% Direct Recruitment	S,ST,W,BN,SE, C,H,RW.	(a) Locomotor disability (leprosy cured, dwarfism, and acid attack victims) (b) Hard of hearing (c) Multiple disabilities from amongst (a) to (b) except deaf The disability should not exceed 50% in each disability	The incumbents should be considered with aids and appliances wherever necessary.


**ABBREVIATIONS USED:** S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, PP= Pulling & Pushing, JU=Jumping, CL=Climbing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, TR=Travelling, OE=Operating Equipments, GD = Guiding Research Projects  
MRP = Monitoring Research Projects, CS = Co-ordination with States

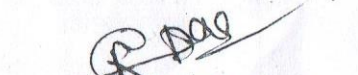
  
(Dr. Narendar Rebelly)  
Director (Finance)  
Central Silk Board, Bangalore &  
Chairman

  
(H.H. Shambhulingappa)  
Scientist-D (Reeling & Spinning)  
Central Silk Board, Bangalore &  
Member

Place: Bangalore  
Date: 19.09.2019

  
(Allan Bakshi)  
Assistant Director  
Special Employment Exchange for Physically Handicapped, Bangalore &  
Member

  
(Julian Tobias)  
Joint Director (Admn.)  
Central Silk Board, Bangalore &  
Member

  
(Ramesh Chandra Das)  
Deputy Secretary (Technical)  
Central Silk Board, Bangalore &  
Member