केन्द्रीय रेशम बोर्ड

(वस्त्र मंत्रालय – भारत सरकार) केरेबो कांप्लेक्स, बी.टी.एम. लेआउट, मडिवाला, बेंगलूरू–560 068.





CENTRAL SILK BOARD

(Ministry Of Textiles - Govt. of India)

CSB Complex, B.T.M. Layout, Madiwala, Bengaluru-560 068.

Date: 9 July 2021

No.CSB-17(11)/2003-ES.I

CIRCULAR

Sub: Guidelines for acceptance of Voluntary Retirement applications under CCS (Pension) Rules, 1972 – regarding.

Ref : CO Circular No.CSB-40(1)/2020-ES.I dated 29th December 2020

-X-X-X-

Please refer to the subject cited. It is noticed that the applications submitted by the CSB employees for acceptance of Voluntary Retirement from the Board's service on various grounds are not being processed as per Rules resulting in flagrant errors. Hence, the need has arisen to issue certain guidelines as under, for compliance:-

The Government servants may retire from service voluntarily with pensionary benefits before attaining the age of superannuation under the following provision of Fundamental Rules and CCS (Pension) Rules, 1972.

SI.No.		FR 56 (k)	FR 56 (m)	Pension Rule 48 (1) (a)	Pension Rule 48 (A)
1	Eligibility	Group 'A & B' officers: i. Entered service before 35 years of age ii. Attained 50 years of age Other cases: Attained 55 years of age	Group 'C' Officer not governed by any pension rules	All Government servants covered by CCS (Pension) Rules, 1972	All Government servants covered by CCS (Pension) Rules, 1972
2	Minimum service	None	30 years	30 years	20 years
3	Notice period	3 months	3 months	3 months	3 months

Contd...2/-



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SI.No.		FR 56 (k)	FR 56(m) Pension	Rule 48 (1) (a)	Pension Rule 48 (A)
4	Acceptance	Automatic, if non acceptance not conveyed before expiry of notice period	Not required	Automatic, if non acceptance not conveyed before expiry of notice period	Acceptance required but acceptance presumed if non acceptance not conveyed before expiry of notice period
5	Grounds for withholding permission to retire	Suspension / Pending Vigilance Case	None	Suspension/ Pending Vigilance Case	Any ground

It may be seen that a notice of voluntary retirement under FR 56(k) or Rule 48 (1)(a) of Pension Rules does not require acceptance. It is only in the case of a government servant under suspension/pending vigilance case that the appropriate authority may withhold permission to retire under these rules. This is unlike the notice under Rule 48(A) of Pension rules which requires acceptance by the appointing authority. In case of notice under FR 56 (m) by Group C employees not covered by Pension Scheme, even the right to refuse if the government servant is under suspension, is not available to the Government. (The Rules mentioned above are available in the relevant Rules Book viz., FR & SR Compilation and CCS(Pension) Rules, 1972). Nonetheless the Heads of office should issue an Office Order in all cases for record within the time limits and not delay the disposal.

Further, it is also informed that it is observed that in respect of the CSB employees (Group-A, B & C) who are opting for Voluntary Retirement, the vigilance clearance is mandatory before acceptance. Hence in respect of Group-B & C employees, the concerned Directors must obtain Vigilance Clearance before acceptance of Voluntary Retirement of such employees. For Group-A employees who opt for Voluntary Retirement the notice may be forwarded to Central Office, for acceptance.

(Julian Tobias) Joint Director (Admn)

To:

All the Directors of the Main Institute of CSB.