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CIRCULAR

Sub: Grievance Petitions/ Representations regarding Inequality in promotional avenue to Field Staff as compared to other cadres in CSB.

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It is observed that a number of Grievance Petitions /representations have been received from Field Staff with a request to provide promotional avenues. It is informed that, as per the Central Silk Board (Consolidated) Recruitment Rules, 1989, the entry level post for the field staff is Field Assistant (Level-3) and they have promotional avenues to the posts of Senior Field Assistant (Level-4), Technical Assistant (Level-6) and Senior Technical Assistant (Level-6) after completion of prescribed qualifying service. Consequent on implementation of recommendation of the 6th CPC, the pay scales of Technical Assistant and Senior Technical Assistant have been merged and they were granted common Grade Pay of Rs. 4200/- in PB-2 Rs. 9300-34800 w.e.f. 01.01.2006. Subsequently, with the approval of Ministry, the Technical Assistants have been re-designated as Senior Technical Assistant. Therefore, the field staffs have only 2 levels of promotion i.e. to the post Senior Field Assistant and Senior Technical Assistant.

Subsequently, draft amendment to CSB Technical Cadre posts was framed and submitted to the Ministry in December 2022. Ministry have suggested CSB to modify the draft Recruitment Rules and resend a proposal to the Ministry. Accordingly, revised proposal has been sent to the Ministry of Textiles in March, 2024 along with the modified draft Recruitment Rules for Technical Cadre Posts.

This issues with the approval of the Competent Authority

(MUKESH KUMAR) DEPUTY DIRECTOR (A&A)

To

All the concerned Field Staff