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No.CSB-9(5)/2019/TSS/Labour/Vol.II

Date: 01.04.2019

CIRCULAR

Sub:- Implementation of the recommendation of 7th Central Pay Commission in respect of Skilled Farm Workers (Temporary Status) of Central Silk Board- regarding.

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In continuation to Central Office, Bangalore Circular No.CSB-9(5)/2019/TSS/Labour/Vol.II (P.F) dated 12th March 2019 on the subject cited above, it is to inform that the following benefits may be extended to the Skilled Farm Workers (Temporary Status)"SFW(TS)" of CSB in terms of the orders indicated against each item:-

- (a) House Rent Allowance may be paid @ 8%, 16% and 24% of Basic Pay based on classification of cities/towns as X,Y & Z respectively in terms of Ministry of Finance, New Delhi O.M No.2/5/2017-E.II(B) dated 07.07.2017(copy enclosed). The revised HRA shall be effective from 1st July 2017.
- (b) (i) Ministry of Finance vide O.M. No.21/5/2017-E.II (B) dated 7.7.2017 (copy enclosed) has notified the rates of Transport Allowance consequent on implementation of recommendations of 7th Central Pay Commission. A few Cities/ Towns have been indicated in Annexure to the said O.M. dated 7.7.2017 which are eligible for higher rates of Transport Allowance. Accordingly, Transport Allowance for those drawing basic wages less than Rs.24,200/- may be paid viz. Rs.1350 + admissible DA at the eligible Cities / Towns mentioned in the said Annexure and Rs.900 + admissible DA at all other places. In respect of those drawing basic wages of Rs.24,200/- & above, Transport Allowance may be paid Rs.3600 + admissible DA at the eligible Cities / Towns mentioned in the said Annexure and Rs.1800 + admissible DA at all other places as per Ministry of Finance O.M. No.21/5/2017-E.II (B) dated 2.8.2017 (copy enclosed).
- (ii) Persons with Disabilities as mentioned in Department of Expenditure O.M. No.19029/1/78-EIV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz. visually impaired, orthopedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfillment of the stipulated conditions, which shall in no case be less than Rs.2250/-p.m plus applicable rates of Dearness Allowance.

The revised Transport Allowance shall be effective from 1st July 2017.

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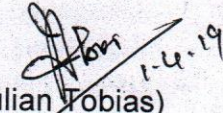
- (c) Medical Allowance of Rs.500/- per month and reimbursement of medical expenses in case of inpatient treatment in Govt. Hospital for self and dependent family members, as per Annexure-II to Central Office, CSB, Bangalore Circular No.CSB-9(3)/2014-Wages/Labour/Vol.II dated 23.03.2016, may be continued.
- (d) As per Ministry of Finance O.M. No.11/1/2017-E.II(B) dated 18.07.2017 (copy enclosed), the Central Government employees serving in the North Eastern Region and Ladakh shall be paid Special Duty Allowance at the rate of 10% of Basic Pay and this will not be admissible along with Tough Location Allowance.

Further, Ministry of Finance vide O.M. No.3/1/2017-E.II(B) dated 19.7.2017 (copy enclosed) has notified the Tough Location Allowance. This is issued in supersession of the orders for grant of Special Compensatory Allowances viz. Special Compensatory (Remote Locality) Allowance, Bad Climate Allowance, Special Compensatory Scheduled / Tribal Area Allowance and Sunderban Allowance which have been subsumed in Tough Location Allowance. There are three categories of Tough Location Allowance viz. Tough Location Allowance-I, II and III and the areas eligible have been indicated in Annexure-I to Annexure-IV to the said Finance Ministry O.M. dated 19.7.2017. In the event of a place falling in more than one category, the higher rate of Tough Location Allowance will be applicable. Tough Location Allowance shall not be admissible along with Special Duty Allowance.

The SFW (TS) may be permitted to opt for payment of Special Duty Allowance (SDA) or Tough Location Allowance, whichever is beneficial to them. Special Duty Allowance or Tough Location Allowance shall be effective from 1st July 2017.

2. As indicated vide Circular dated 12.03.2019, the Skilled Farm Workers (Temporary Status) may be informed about the procedural formalities for implementation of 7th CPC recommendations and to assure the SFWs (TS) that the disbursement will be done immediately after completion of prescribed formalities subject to availability of funds.
3. While implementing the benefits covered in the Circular, it may be ensured that no over payment is made due to any form of misinterpretation. Any such case of over payment will be viewed seriously and the concerned officer will be held personally liable to make good the financial loss. Any clarification needed in implementing the above benefits, may be referred to Central Office for a decision.
4. This issues with the approval of the Member Secretary.

Yours faithfully,


(Julian Tobias)
Joint Director (Admn.)

To The Dy. Director (Computer) CSB, Bangalore.

All Main Institutes / Independent Stations
(As per List enclosed)

No. 2/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, 7th July, 2017.

OFFICE MEMORANDUM

Subject:- Implementation of recommendations of the Seventh Central Pay Commission relating to grant of House Rent Allowance (HRA) to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President is pleased to decide that, in modification of this Ministry's O.M. No.2(37)-E.II(B)/64 dated 27.11.1965 as amended from time to time, O.M. No.2(13)/2008-E.II(B) dated 29.08.2008 and O.M. No.2/5/2014-E.II(B) dated 21.07.2015, the admissibility of House Rent Allowance (HRA) shall be as under:-

Classification of Cities/Towns	Rate of House Rent Allowance per month as a percentage of Basic Pay only
X	24 %
Y	16 %
Z	8%

2. The rates of HRA will not be less than Rs.5400/-, 3600/- & 1800/- at X, Y & Z class cities respectively.
3. The rates of HRA will be revised to 27% 18% & 9% for X, Y & Z class cities respectively when Dearness Allowance (DA) crosses 25% and further revised to 30%, 20% & 10% when DA crosses 50%.
4. The term "basic pay" in the revised pay structure means the pay drawn in the prescribed pay levels in the Pay Matrix and does not include Non-Practising Allowance (NPA), Military Service Pay (MSP), etc. or any other type of pay like special pay, etc.
5. The list of cities classified as 'X', 'Y' and 'Z' vide DoE's O.M. No.2/5/2014-E.II(B) dated 21.07.2015, for the purpose of grant of House Rent Allowance is enclosed as Annexure to these orders.
6. Special orders on continuance of HRA at Delhi ("X" class city) rates to Central Government employees posted at Faridabad, Ghaziabad, NOIDA and Gurgaon, at Jalandhar ("Y" class city) rates to Jalandhar Cantt., at "Y" class city rates to Shillong, Goa & Port Blair and HRA at par with Chandigarh ("Y" class city) to Panchkula, S.A.S. Nagar (Mohali) which have been allowed to continue vide Para '4' of this Ministry's O.M. No.2/5/2014-E.II(B) dated 21.07.2015 and O.M. No. 2/2/2016-E.II(B) dated 03.02.2017, shall continue till further orders.
7. All other conditions governing grant of HRA under existing orders, shall continue to apply.
8. **These orders shall be effective from 1st July, 2017.**
9. The orders will apply to all civilian employees of the Central Government. The orders will also be applicable to the civilian employees paid from the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and the Ministry of Railways, respectively.
10. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to: C&AG and U.P.S.C., etc. as per standard endorsement list.

To O.M. No.2/5/2017-E.II(B) dated 07.07.2017.

**LIST OF CITIES/TOWNS CLASSIFIED FOR GRANT OF
HOUSE RENT ALLOWANCE TO CENTRAL GOVERNMENT EMPLOYEES**

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
1.	ANDAMAN & NICOBAR ISLANDS	—	—
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)	Vijayawada (UA), Warangal (UA), Greater Visakhapatnam (M.Corpn.), Guntur (UA), Nellore (UA)
3.	ARUNACHAL PRADESH	—	—
4.	ASSAM	---	Guwahati (UA)
5.	BIHAR	---	Patna (UA)
6.	CHANDIGARH	---	Chandigarh (UA)
7.	CHHATTISGARH	—	Durg-Bhilai Nagar (UA), Raipur (UA)
8.	DADRA & NAGAR HAVELI	—	—
9.	DAMAN & DIU	---	---
10.	DELHI	Delhi (UA)	
11.	GOA	---	---
12.	GUJARAT	Ahmadabad (UA)	Rajkot (UA), Jamnagar (UA), Bhavnagar (UA), Vadodara (UA), Surat (UA)
13.	HARYANA	---	Faridabad*(M.Corpn.), Gurgaon*(UA)
14.	HIMACHAL PRADESH	---	---
15.	JAMMU & KASHMIR	---	Srinagar (UA), Jammu (UA)
16.	JHARKHAND	—	Jamshedpur (UA), Dhanbad (UA), Ranchi (UA), Bokaro Steel City (UA)
17.	KARNATAKA	Bengalore/Bengaluru (UA)	Belgaum (UA), Hubli-Dharwad (M.Corpn.), Mangalore (UA), Mysore (UA), Gulbarga (UA)
18.	KERALA	—	Kozhikode (UA), Kochi (UA), Thiruvananthapuram (UA), Thrissur (UA), Malappuram (UA), Kannur (UA), Kollam (UA)
19.	LAKSHADWEEP	---	---
20.	MADHYA PRADESH	—	Gwalior (UA), Indore (UA), Bhopal (UA), Jabalpur (UA), Ujjain (M. Corpn.)

Sl. No.	STATES/ UNION TERRITORIES	CITIES CLASSIFIED AS "X"	CITIES CLASSIFIED AS "Y"
21.	MAHARASHTRA	Greater Mumbai (UA), Pune (UA)	Amravati (M.Corp.), Nagpur (UA), Aurangabad (UA), Nashik (UA), Bhiwandi (UA), Solapur (M.Corp.), Kolhapur (UA), Vasai-Virar City (M. Corp.), Malegaon (UA), Nanded-Waghala (M. Corp.), Sangli (UA)
22.	MANIPUR	---	---
23.	MEGHALAYA	---	---
24.	MIZORAM	---	---
25.	NAGALAND	---	---
26.	ODISHA	---	Cuttack (UA), Bhubaneswar (UA), Raurkela (UA)
27.	PUDUCHERRY (PONDICHERRY)	---	Puducherry/Pondicherry (UA)
28.	PUNJAB	---	Amritsar (UA), Jalandhar (UA), Ludhiana (M. Corp.)
29.	RAJASTHAN	---	Bikaner (M.Corp.), Jaipur (M.Corp.), Jodhpur (UA), Kota (M.Corp.), Ajmer (UA)
30.	SIKKIM	---	---
31.	TAMIL NADU	Chennai (UA)	Salem (UA), Tiruppur (UA), Coimbatore (UA), Tiruchirappalli (UA), Madurai (UA), Erode (UA)
32.	TRIPURA	---	---
33.	UTTAR PRADESH	---	Moradabad (M.Corp.), Meerut (UA), Ghaziabad*(UA), Aligarh(UA), Agra (UA), Bareilly (UA), Lucknow (UA), Kanpur (UA), Allahabad (UA), Gorakhpur (UA), Varanasi (UA), Saharanpur (M.Corp.), Noida* (CT), Firozabad (NPP), Jhansi (UA)
34.	UTTARAKHAND	---	Dehradun (UA)
35.	WEST BENGAL	Kolkata (UA)	Asansol (UA), Siliguri (UA), Durgapur (UA)

* Only for the purpose of extending HRA on the basis of dependency.

NOTE

The remaining cities/towns in various States/UTs which are not covered by classification as "X" or "Y", are classified as "Z" for the purpose of HRA.

No.21/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, dated the 7th July 2017.

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

Consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission, the President, is pleased to decide that Transport Allowance shall be admissible to Central Government employees at the following rates:-

Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all Other Places
9 and above	Rs. 7200 + DA thereon	Rs.3600+ DA thereon
3 to 8	Rs. 3600 + DA thereon	Rs.1800+ DA thereon
1 and 2	Rs.1350 + DA thereon	Rs.900 + DA thereon

2. The grant of Transport Allowance shall be subject to the following conditions:-
- (i) The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.
 - (ii) In respect of those employees who opt to continue in their pre-revised Pay-structure/Pay Scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.
 - (iii) Physically disabled employees as mentioned in DoE O.M. No. 19029/1/78-E.IV(B) dated 31.08.1978 and subsequent orders in respect of the categories viz. visually impaired, orthopaedically handicapped, deaf and dumb/hearing impaired, spinal deformity, shall continue to be paid Transport Allowance at double the normal rates, subject to fulfilment of the stipulated conditions, which shall, in no case, be less than Rs.2250/- p.m. plus applicable rates of Dearness Allowance
 - (iv) Officers drawing pay in Levels 14 and above in the Pay Matrix, who are entitled to the use of official car in terms of Department of Expenditure's O.M. No.20(5)-E.II(A)/93 dated 28.01.1994, shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of Rs.15,750/- p.m. plus Dearness Allowance thereon. Before, allowing Transport Allowance @ Rs.15,750/- plus D.A. thereon, the option exercised by an officer will be examined by the administrative Ministry and his/her entitlement to the use of official car in terms of the O.M. dated 28.01.1994 ibid will require to be certified by the competent authority. In case, an officer opts to draw Transport Allowance @ Rs.15,750/- p.m. plus D.A. thereon, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment.
3. Admissibility of Transport Allowance during the following circumstances:-
- (a) During leave: The allowance will not be admissible for the calendar month(s) wholly covered by leave.
 - (b) During deputation abroad: The allowance will not be admissible during the period of deputation abroad.
 - (c) During tour.: If an employee is absent from the Headquarters/Place of Posting for full calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, If the absence does not cover any calendar month(s) in full, Transport Allowance will be admissible for full month.
 - (d) During training treated as duty: The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.

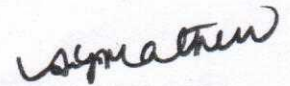
- (e) During inspection/survey duty by Members of Special Parties within the city but exceeding 8 kms. from the Headquarters OR during continuous field duty either in or outside the Headquarters: Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and from between the place of duty and residence. In case when one gets Road Mileage/Daily Allowance or free transportation for field/inspection/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance during that calendar month.
- (f) To vacation staff : Vacation staff is entitled to Transport Allowance provided no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).
- (g) During suspension: As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during suspension where suspension covers full calendar month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

4. These orders shall be effective from 1st July, 2017.

5. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

6. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. as per standard endorsement list.

LIST OF CITIES/TOWNS ELIGIBLE FOR HIGHER RATES OF TRANSPORT ALLOWANCE ON RE-CLASSIFICATION OF CITIES/TOWNS AS PER CENSUS-2011 (w.e.f 01.04.2015)

S. No.	NAME OF THE STATES/ UNION TERRITORIES	NAME OF THE CITY/TOWN
1.	ANDAMAN & NICOBAR ISLANDS	---
2.	ANDHRA PRADESH/ TELANGANA	Hyderabad (UA)
3.	ARUNACHAL PRADESH	---
4.	ASSAM	---
5.	BIHAR	Patna (UA)
6.	CHANDIGARH	---
7.	CHHATTISGARH	---
8.	DADRA & NAGAR HAVELI	---
9.	DAMAN & DIU	---
10.	DELHI	Delhi (UA)
11.	GOA	---
12.	GUJARAT	Ahmadabad (UA), Surat (UA)
13.	HARYANA	---
14.	HIMACHAL PRADESH	---
15.	JAMMU & KASHMIR	---
16.	JHARKHAND	---
17.	KARNATAKA	Bengalore / Bengaluru (UA)
18.	KERALA	Kochi (UA), Kozhikode (UA)
19.	LAKSHADWEEP	----
20.	MADHYA PRADESH	Indore (UA)
21.	MAHARASHTRA	Greater Mumbai (UA); Nagpur (UA); Pune (UA)
22.	MANIPUR	---
23.	MEGHALAYA	---
24.	MIZORAM	---
25.	NAGALAND	---
26.	ODISHA	---
27.	PUDUCHERRY/ PONDICHERY	---
28.	PUNJAB	---
29.	RAJASTHAN	Jaipur (UA)
30.	SIKKIM	---
31.	TAMIL NADU	Chennai (UA), Coimbatore (UA)
32.	TRIPURA	---
33.	UTTAR PRADESH	Ghaziabad (UA), Kanpur (UA), Lucknow (UA)
34.	UTTARAKHAND	---
35.	WEST BENGAL	Kolkata(UA)

No.21/5/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, 2nd August, 2017.

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of the 7th Central Pay Commission relating to grant of Transport Allowance to Central Government employees.

In partial modification of this Department's O.M. of even number dated 07.07.2017 regarding implementation of the recommendations of the Seventh Central Pay Commission relating to grant of Transport Allowance to Central Government employees, the President is pleased to decide that Central Government employees who are drawing pay of Rs.24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs.3600/- plus D.A. thereon at the cities mentioned in the Annexure to the above cited O.M. and @ Rs.1800/- plus D.A. thereon at all Other Places.

2. All other contents of the above cited O.M. dated 07.07.2017 shall remain unchanged.
3. **These orders shall be effective from 1st July, 2017.**
4. These orders will apply to all civilian employees of the Central Government. The orders will also apply to the civilian employees paid from the Defence Service Estimates. In respect of the Armed Forces Personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
5. In so far as the persons serving in the Indian Audit and Accounts Department are concerned, these orders issue in consultation with the Comptroller & Auditor General of India.

Hindi version is attached.

(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries and Departments of the Govt. of India etc. as per standard distribution list.

Copy to C&AG and U.P.S.C., etc. (with usual number of spare copies) as per standard endorsement list.

No.11/1/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 13th July, 2017.

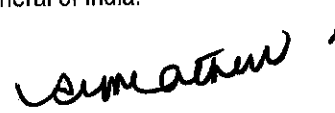
OFFICE MEMORANDUM

Subject: Implementation of the recommendations of the 7th Central Pay Commission - Grant of Special Duty Allowance for the Central Government employees serving in the North Eastern Region and Ladakh.

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission by the Government, the President, in supersession of all existing orders issued on the subject from time to time, is pleased to decide that Central Government employees, serving in the North Eastern Region and Ladakh, shall be paid Special Duty Allowance (SDA) at the rate of 10% of Basic Pay.

2. The term 'Basic Pay' in the revised pay structure means the pay drawn in the prescribed Levels in the Pay Matrix but does not include any other type of pay like Special Pay, etc.
3. Special Duty Allowance will not be admissible along with Tough Location Allowance. Employees will have the additional option to avail of the benefit of Special Compensatory (Remote Locality) Allowance (SCRLA) as per 6th Central Pay Commission rates along with Special Duty Allowance at revised rates.
4. Special Duty Allowance shall not be admissible during the periods of leave/training/tour etc. beyond full calendar month(s), in case, the employee is outside the North-Eastern Region and Ladakh during leave/training/tour etc. The allowance shall not be admissible during suspension and joining time.
5. **These orders shall take effect from 1st July, 2017.**
6. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In respect of Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.
7. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.


(Annie George Mathew)
Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India (as per standard distribution list).

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

No.3/1/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 19th July, 2017.

OFFICE MEMORANDUM

Subject:- Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.

Consequent upon the acceptance of the recommendations of Seventh Central Pay Commission, in supersession of the existing orders for grant of Special Compensatory Allowances viz. Special Compensatory (Remote Locality) Allowance, Bad Climate Allowance, Special Compensatory Scheduled/Tribal Area Allowance and Sunderban Allowance which have been subsumed in Tough Location Allowance, the President is pleased to decide the rates of these Special Compensatory Allowances (subsumed in Tough Location Allowance) to Central Government employees as under:-

Sl.No.	Name of the Allowance	Category	Cell Name	Pay Level in Pay Matrix	Rate per month (in Rs.)
(I)	Special Compensatory (Remote Locality) Allowance: (i) Special Compensatory (Remote Locality) Allowance Places covered under Part-A & B (Annexure I & II)	Tough Location Allowance-I	R3H1	Level 9 and above	5,300
				Level 8 and below	4,100
		(ii) Special Compensatory (Remote Locality) Allowance Places covered under Part-C (Annexure III)	Tough Location Allowance-II	R3H2	Level 9 and above
				Level 8 and below	2,700
	(iii) Special Compensatory (Remote Locality) Allowance Places covered under Part-D (Annexure IV)	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(II)	Bad Climate Allowance	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(III)	Tribal Area Allowance	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000
(IV)	Sunderban Allowance	Tough Location Allowance-III	R3H3	Level 9 and above	1,200
				Level 8 and below	1,000

2. These rates shall increase by 25 per cent whenever the Dearness Allowance payable on the revised pay structure goes up by 50 per cent.

3. The term 'Pay Level' in the revised pay structure means the 'Level in the Pay Matrix.

Contd..2/-

4. In respect of those employees who opt to continue in their pre-revised pay structure/Pay scales, the corresponding Level in the Pay Matrix of the post occupied on 01.01.2016 as indicated in CCS (Revised Pay) Rules, 2016 would determine the allowance under these orders.

5. Sunderban Allowance categorised as Tough Location Allowance-III shall be admissible to the Central Government civilian employees working in Sunderban areas South of Dampier Hodge's line, namely, Bhagatush Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosaba, Amlamathi (Bidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, Pathar Paratima, Bhagabatpur, Saptamukhi, Namkhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghusighata (Kulti) area. The allowance shall be admissible only upto the period for which the Government of West Bengal continues to pay this allowance to its employees.

6. Scheduled/Tribal Area Allowance and Bad Climate Allowance categorised as Tough Location Allowance-III shall be admissible only in those States where Scheduled/Tribal Area Allowance and Bad Climate Allowance are admissible and shall be discontinued in those States where it has been discontinued for the State Government employees with effect from the date(s) of such discontinuance.

7. In the event of a place falling in more than one category, the higher rate of Tough Location Allowance will be applicable.

8. Tough Location Allowances shall not be admissible along with Special Duty Allowance. However, employees have the option for continuing Special Compensatory (Remote Locality) Allowance at old rates of 6th CPC, where it was admissible, along with Special Duty Allowance at revised rate of 10% of Basic Pay.

9. Employees may exercise their option to choose either Hard Area Allowance which is admissible alongwith Island Special Duty Allowance or one of the Special Compensatory Allowance, subsumed under Tough Location Allowance as mentioned in Para 1 above.

10. These orders take effect from 1st July, 2017.

11. These orders shall also apply to the civilian employees paid from the Defence Services Estimates and the expenditure will be chargeable to the relevant head of the Defence Services Estimates. In regard to Armed Forces personnel and Railway employees, separate orders will be issued by the Ministry of Defence and Ministry of Railways, respectively.

12. In so far as the employees working in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.

Hindi version is attached.



(Annie George Mathew)

Joint Secretary to the Government of India

To

All Ministries/Departments of the Government of India as per standard distribution list.

Copy to: C&AG, UPSC, etc. as per standard endorsement list.

ANNEXURE-I

ANNEXURE TO DEPARTMENT OF EXPENDITURE
O.M. NO. 3/1/2017-E.II(B) DATED 19th JULY, 2017

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.

AREAS INCLUDED IN PART 'A'

S.No.	Name of States	Areas covered
1.	ANDAMAN AND NICOBAR ISLANDS	Middle Andamans, North Andaman, Little Andaman, Nicobar and Narcondum Islands.
2.	ARUNACHAL PRADESH	Difficult Areas of Arunachal Pradesh
3.	HIMACHAL PRADESH	<p>1. Chamba District</p> <p>(a) Pangi Tehsil</p> <p>(b) Following Panchayats and Villages of Bharmour Tehsil:</p> <p>(i) Panchayats: Badgaun, Bajol, Deol Kugti, Nayagam and Tunda</p> <p>(ii) Villages: Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata.</p>
		<p>(2) Kinnaur District</p> <p>(a) Asrang, Chitkul and Hango Kuno/Charang Panchayats.</p> <p>(b) 15/20 Area comprising the Gram Panchayats of Chhota Khamba, Nathpa and Rupi.</p> <p>(c) Pooch sub-Division, excluding the Panchayat Areas specified above.</p>
		<p>(3) Kullu District</p> <p>15/20 Area of Nirmand Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga</p>
		<p>4) Lahaul and Spiti District</p> <p>Entire area of Lahaul and Spiti</p>
		<p>5) Shimla District</p> <p>15/20 Area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chandi-Branda.</p>

4.	JAMMU & KASHMIR	1. Kathua District Niabat Bani, Lohi, Malhar and Macchodi.
		2. Udhampur District (a) Dudu Basantgarh, Lander Bhamag Illaqa, Thakrakote and Nagote. (b) All Areas in Mahore Tehsil other than those included in Part 'B'.
		3. Doda District Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil.
		4. Leh District (a) Noyama and Nobre. (b) Zanskar (c) All other places in the District.
		5. Baramulla District Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa
5.	LAKSHADWEEP	Entire Union Territory.
6.	MIZORAM	Chimtuipui District and Areas beyond 25 km from Lunglei Town in Lunglei District.
7.	SIKKIM	Entire State.
8.	UTTARAKHAND	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat Districts.

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE
SUBSUMED IN TOUGH LOCATION ALLOWANCE -I.**

AREAS INCLUDED IN PART 'B'

S.No.	Name of the States	Areas covered
1	ANDAMAN AND NICOBAR ISLANDS	South Andaman (Including Port Blair)
2,	ARUNACHAL PRADESH	Throughout Arunachal Pradesh other than those declared as Difficult Areas.
3,	HIMACHAL PRADESH	<p>1. Chamba District Bharmour Tehsil, excluding Panchayats and Villages included in Part 'A'.</p> <p>2. Kangra District Areas of Bara Bhangal and Chhota Bhangal.</p> <p>3. Kinnaur District Entire District other than Areas included in Part 'A'</p> <p>4. Shimla District (a) Dodra-Kawar Tehsil. (b) Gram Panchayats of Darkali in Rampur, Kashapath Tehsil and Munish. (c) Ghorl Chaibis of Pargana Sarahan.</p>
4,	JAMMU & KASHMIR	<p>1. Udhampur District Areas up to Goel from Kamban side and Areas upto Arnas from Keasi side in Tehsil Mahore</p> <p>2. Baramulla District Matchill</p>
5.	MIZORAM	Entire Lunglei District excluding Areas beyond 25 km from Lunglei Town
6.	NAGALAND	Entire State.
7.	TRIPURA	Difficult Areas of Tripura.

ANNEXURE-III

**AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE
SUBSUMED IN TOUGH LOCATION ALLOWANCE -II.**

AREAS INCLUDED IN PART 'C'

<p>4.</p>	<p>HIMACHAL PRADESH</p>	<p>1. Chamba District</p> <p>(a) Jhandru Panchayat in Bhartiyat Tehsil.</p> <p>(b) Churah Tehsil</p> <p>(c) Dalhousie Town (including Banikhet proper)</p> <hr/> <p>2. Kullu District</p> <p>(a) Outer Seraj (excluding Villages of Jakat-Khana and Burow in Nirmand Tehsil).</p> <p>(b) Entire District (excluding outer Seraj area and Pargana of Pandrabis but including villages Jakat-Khana and Burao of Tehsil Nirmand)</p> <hr/> <p>3. Mandi District</p> <p>(a) Chhuhar Valley (Jogindernagar Tehsil).</p> <p>(b) Following Panchayats in Thunag Tehsil: Bagraa, Chhatri, Chhotdhar, Garagushain, Gatoo, Gharyas, Janjheli, Jaryar, Johar Kalhani Kalwan, Kholanal, Loth, Silibagi, Samachan, Thachdhar, Tachi and Thana.</p> <p>(c) Following Panchayats of Dharampur Block: Binga, Kamlah, Saklana, Tanyar and Tarakholah.</p> <p>(d) Following Panchayats of Karsog Tehsil: Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban.</p> <p>(e) Following Panchayats of Sundernagar Tehsil: Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.</p>
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		<p>4. Kangra District</p> <p>(I) Dharamsala Town and the following offices located outside its Municipal limits but included in Dharamsala Town for purposes of eligibility to Special Compensatory [Remote Locality]</p> <p>Allowance:</p> <ul style="list-style-type: none">(a) Women's ITI, Dari.(b) Mechanical Workshop, Ramnagar.(c) Child Welfare and Town and Country Planning Offices, Sakoh.(d) CRSF Office at lower Sakoh.(e) Kangra Milk Supply Scheme, Dugiar.(f) H.R.T.C. Workshop, Sudher.(g) Zonal Malaria Office, Dari.(h) Forest Corporation Office, Shamnagar.(i) Tea Factory, Dari.(j) I.P.H. Sub-Division, Dari.(k) Settlement Office, Shamnagar.(l) Binwa Project, Shamnagar. <p>(II) Palampur Town, including HPKVV Campus at Palampur and the following offices located outside its Municipal limits but included in Palampur Town for this purpose:</p> <ul style="list-style-type: none">(a) H.P. Krishi Vishwavidhyalaya campus.(b) Cattle Development Office/Jersey Farm, Banuri.(c) Sericulture Office/Indo-German Agriculture Workshop/HPPWD Division, Bundla.(d) Electrical Sub-Division, Lohna.(e) D.P.O. Corporation, Bundla.(f) Electrical HPSE Division, Ghuggar.
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		<p>5. Shimla District</p> <p>(I) (a) Chopal Tehsil.</p> <p>(b) (i) Ghoris, Panjgaon, Patsnau, Naubis and Teen Koti of Pargana Sarahan.</p> <p>(ii) Deothi Gram Panchayat of Taklesh Area.</p> <p>(iii) Pargana Barabis.</p> <p>(iv) Kasba Rampur and Ghoris Nog of Pargana Rampur of Rampur Tehsil.</p> <p>(II) Shimla Town and its suburbs (Dhali, Jatog, Kasumpti, Mashobra, Taradevi and Tutu)</p>
		<p>6. Sirmaur District</p> <p>a) Following Panchayats:</p> <p>(i) Bani, Bakhali (Pachhad Tehsil)</p> <p>(ii) Bharog, Bheneri (Paonta Tehsil)</p> <p>(iii) Birla (Nahan Tehsil)</p> <p>(iv) Dibber (Pachhad Tehsil)</p> <p>(v) Thana Kasoga (Nahan Tehsil)</p> <p>(b) Thansgiri Tract</p>
		<p>Solan District</p> <p>Mangal Panchayat</p>
2.	JAMMU & KASHMIR	<p>(a) Areas in Poonch and Rajouri Districts excluding the towns of Poonch and Rajouri and Sunderbani and other Urban areas in the two Districts.</p> <p>(b) Areas not included in Parts 'A', 'B' and (a) of Part 'C' above, but which are within a distance of 8 km from the line of actual control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff.</p>
3.	MANIPUR	Entire State.
4.	MIZORAM	Entire Aizwal District.
5.	TRIPURA	Entire State other than areas declared as Difficult ones and included in Part 'B'.

ANNEXURE-IV

AREAS ELIGIBLE FOR GRANT OF SPECIAL COMPENSATORY (REMOTE LOCALITY) ALLOWANCE

SUBSUMED IN TOUGH LOCATION ALLOWANCE -III

AREAS INCLUDED IN PART 'D'

1.	ASSAM	Entire State
2.	HIMACHAL PRADESH	The remaining Areas of Himachal Pradesh not included in any of the Parts 'A', 'B' and 'C'.
3.	MEGHALAYA	Entire State.

No.3/1/2017-E.II(B)
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 17th January, 2019.

CORRIGENDUM

Subject:- Implementation of the recommendations of 7th Central Pay Commission - Grant of Special Compensatory Allowances subsumed under Tough Location Allowance.

The undersigned is directed to refer to this Department's O.M. of even number dated 19th July, 2017 regarding grant of Special Compensatory Allowances subsumed under Tough Location Allowance consequent upon acceptance of the recommendations of the 7th Central Pay Commission. In this regard, in Annexure-I to the O.M., where places/areas have been mentioned, Part 'A' Sl.No. 4 – Jammu and Kashmir - "Illaqas of Padder and Niabat Nowgam in Kashmir Tehsil" under Doda District may be read as "**Illaqas of Padder and Niabat Nowgam in Kishtwar Tehsil**".



(Nirmala Dev)

Dy. Secretary to the Government of India

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