



केन्द्रीय रेशम बोर्ड CENTRAL SILK BOARD
(वस्त्र मंत्रालय, भारत सरकार Ministry of Textiles - Govt. of India)

केरेबो कॉम्प्लेक्स, बी टी एम लेआउट, मडिवाला
CSB Complex, BTM Layout, Madiwala
बेंगलूरु Bangalore – 560068

सं. No. केरेबो CSB-7(12)/2018-ES.II Vol.II

दिनांक Date: 09/04/2019

INTIMATION

Sub: Request to consider candidature for eligibility in the next screening under Modified FCS – Clarification thereof - regarding.

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Various representations / grievance petitions are being received at Central Office from the scientists who have been disqualified in the Screening by the Internal Screening Committee at its Meeting held during November, 2018, requesting to consider their candidature for the next FCS screening / Assessment & Interview. It is inform that this was done as per para 4(vi) of DoPT O.M. No. AB-14017/32/2013-Estt. (RR) dated 30.07.2014. As per FRSR Part-III viz. Rule-30 of CCS (Leave) Rules, 1972, Commuted leave may be granted on medical certificate to a Government servant. It is also informed that in the FAQs on Leave issued by the DoPT vide O.M. No.21011/08/2013-Estt.(AL) dated 25.03.2013, commuted leave is indicated as leave on medical grounds.

It is further informed that in terms of CSB Scientist Group 'A' Post Recruitment Rules, 2013, Scientists who are found 'Not fit for promotion' as also those not qualified in the screening will be considered after a gap of one year if they are again recommended by the Internal Screening Committee and based on this provision, the cases of scientists who have not qualified in the screening due to availment of inadmissible leave will be examined only after a cooling off period of one year. A copy of the relevant portion of the above said Recruitment Rules is attached herewith.

However, there is a proposal to be placed before the Competent Authority to modify the Recruitment Rules to relax the cooling off period / amend the Recruitment Rules. With the approval of the Competent Authority the same will be referred to Ministry for doing the needful.

Therefore, all the CSB scientists may kindly take note of the same and wait for some time till things are finalized instead of representing / submitting grievance petition time and again.

Encl: As stated

To

All the CSB Scientists,
Central Silk Board


[JULIAN TOBIAS]
JOINT DIRECTOR (ADMN.)

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work. The Assessment Committee shall document specifically through one page summary, the specific content of the work done justifying the merit for consideration under Modified Flexible Complementing Scheme.

(5) Scientists recommended by the Committee as 'Fit' for promotion' shall be so promoted from 1st January or 1st July as the case may be. Scientists who are found 'Not fit for promotion' as also those not qualified in the screening will be considered after a gap of one year if they are again recommended by the Internal Screening Committee. The effective date of promotion of those found eligible shall be from a prospective date only after the Appointing Authority has approved the recommendations of the Assessment Committee and no promotion with retrospective effect shall be admissible in any case under Modified Flexible Complementing Scheme.

(6) The approving authority of the recommendation of the Assessment Committee shall be the Appointing Authority as specified in sub-rule(1) of rule-28 of Central Silk Board Rules, 1955.

(7) (i) Where an eligible scientist is on foreign service or study leave in India or abroad, his /her case shall be considered from the date of resumption of duty in the Central Silk Board and financial benefit will accrue from the same date.

(ii) In case of an officer undergoing training or deputation in India or abroad under Fundamental Rules-51, his /her case shall be considered for in-situ promotion after completing the required residency period.

12. **Procedure for assessment of scientists who are under suspension / against whom disciplinary proceedings are pending.**—The assessment of the scientists who are under suspension or against whom disciplinary proceedings are pending shall be kept in sealed cover (as per procedure).

13. **Power to Relax.**—Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

14. **Saving.**—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions, required to be provided for the Scheduled Castes, the Scheduled Tribes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time.

15. **Interpretation.**—Any question relating to interpretation of these rules shall be decided by the Central Government.

[F. No. 25012/54/99-(Silk)]

SITARAM GUPTA, Under Secy.

Copy for information and needful to: All the CSB Institutes / Units with a request to kindly take note of the above and henceforth not to entertain forwardal of representation / grievance petition, if any, submitted by any of the CSB Scientists in this regard since CSB is taking the matter with Competent Authority / Ministry to sort out the issue.

J. Tobias 9.4.19

[JULIAN TOBIAS]
JOINT DIRECTOR (ADMN.)