

केन्द्रीय रेशम बोर्ड

(वस्त्र मंत्रालय – भारत सरकार)

केरेबो कांप्लेक्स, बी.टी.एम. लेआउट,
मडिवाला, बेंगलूरु-560 068.



CENTRAL SILK BOARD

(Ministry Of Textiles - Govt. of India)

CSB Complex, B.T.M. Layout,
Madiwala, Bengaluru-560 068.

No.CSB-5(11)/2010-ES.III (Vol. XI)


Date: 23 August 2021

OFFICE MEMORANDUM

Sub: Provisional Recruitment Policy for filling Scientific Posts in Central Silk Board - regarding.

XXXXX

The undersigned is directed to place the provisional Recruitment Policy for filling Scientific Posts in Central Silk Board (CSB), approved by the Competent Authority on the Central Silk Board Website. The final Recruitment Policy shall be placed on the CSB Website after completion of certain administrative formalities.


23.8.2021
(Julian Tobias)
Joint Director (Admn.)



पो.बा.सं / P.B. No. : 6825
वेबसाइट / Website : <http://csb.gov.in>

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Eco Friendly Indian Silks

Provisional Recruitment Policy for filling scientific posts in Central Silk Board



(THIS IS NOT A RECRUITMENT NOTIFICATION)

Introduction

Central Silk Board (CSB), constituted in April, 1949, by an Act of Parliament (Act No. LXI of 1948), is a statutory body under the Ministry of Textiles, Government of India, established for the development of sericulture and silk industry in the country. It is under the administrative control of the Ministry of Textiles, Government of India, and is an apex agency to oversee the growth and development of the silk industry in India.

India is a unique country producing all the four known varieties of silk, namely, domesticated Mulberry silk (*Bombyx mori*), semi- domesticated Eri silk (*Philosomia ricini*), wild Tasar silk (*Antheraea mylitta*) and exclusive Muga silk (*Antheraea assama*), the wild golden silk being unique to India.

Address of headquarter of the Central Silk Board is 'CSB Complex', BTM Layout, Madivala, Hosur Road, Bangalore – 560 068.

Scientific & Technological (S&T) Organisation

Central Silk Board has been recognised as a Scientific & Technological Organisation by the Ministry of Science & Technology, Govt. of India vide Office Memorandum No.A-12046/4/2000-Rectt. dated 30.07.2001.

Vision

The vision of CSB is to "See India emerge as the Global Silk Leader" and aligned to this vision statement, the Board has planned its programmes and strategies for all the three distinct sectors viz., (a) silkworm seed production; (b) farm and pre-cocoon sectors, and c) industry or post-cocoon sector. The focus of the sericulture sector is to increase production of quality bivoltine raw silk.

Mission

- Make continuous efforts in Research and Development and Technology Transfer
- To create greater opportunities for gainful employment and improved levels of income in sericulture through spread of scientific sericulture practices
- To improve productivity in all stages of silk production
- Strengthen levels of efficiency through a commitment to quality.



Mandate

- Promoting the development of the Silk Industry by such measures as it thinks fit.
- To create greater opportunities for gainful employment and improved levels of income in sericulture through spread of scientific sericulture practices
- Undertaking, assisting or encouraging scientific, technological and economic research.
- Devising means for improved methods of mulberry cultivation, silkworm rearing, developing and distribution of healthy silkworm seeds, improved methods of silk reeling and spinning of the cocoons and silk-waste, improving the quality and production of raw silk, if necessary by making it compulsory, for all the raw silk to be marketed, only after the same has been tested and graded in properly equipped raw Silk Testing and Conditioning Houses.
- Improving the marketing of raw silk.
- The collection of statistics .
- See India emerge as the leader in the world market for silk.
- To advise the Central Government on all matters relating to the development of the silk industry including import and export of raw silk.
- To prepare and furnish such other reports relating to the silk industry as may be required by the Central Government from time to time.

The list of Institutes and Units available is enclosed as **Annexure-I**

Scientific Activities and Services

- (a) Fundamental/basic research: Original investigation to gain new scientific knowledge, not necessarily directed towards any specific practical aim or application; Working in scientific laboratories/ institutes.
- (b) Applied Research: Original investigation to gain new scientific or technical knowledge directed towards a specific practical aim or objective; Working in scientific laboratories/ institutes.
- (c) Experimental Development: Application of scientific knowledge directed towards producing new or substantially improved materials, devices, products, processes, systems or services; 'field experience' would depend on the work profile of the Department . The defining factor would be that the work is not of routine use of scientific knowledge but involves application of scientific knowledge for creation of new / innovative systems, practices, models.



- (d) S&T activities which are directly linked to R&D in terms of promoting scientific activities and services. Working in R & D laboratories and institutions, scientific projects being operated in mission mode, working on international collaboration R & D projects etc. would constitute the field experience under FCS.

Scientific Post

Is the one, the incumbent of which is a 'Scientist or Engineer' defined as below in a scientific institution/organization declared as 'Scientific Department' as defined above and is engaged in creating new scientific knowledge or innovative engineering, technological or medical techniques or which is involved predominantly in professional research work and development.

Scientists and Engineers

Persons,

- a. Who possess academic qualification of at least Master's degree in Natural/Agricultural Sciences or Bachelor's degree in Engineering/ Technology/ Medicine; and
- b. hold scientific posts as defined above.

Classification of Posts under Direct Recruitment:

The Post is classified as follows:-

Scientist 'B'	Classification of Post
A Central Civil Post carrying the pay in the Pay Matrix at the Level 10 from ₹ 56,100- 1,77,500. (7th CPC)	Group A

Scientist 'C'	Classification of Post
A Central Civil Post carrying the pay in the Pay Matrix at the Level 11 from Rs. 67,700- 2,08,700.(7th CPC)	Group A



The Recruitment Rules for the scientific posts in Central Silk Board have been notified by the Ministry of Textiles viz. "Central Silk Board Scientist Group `A" Post Recruitment Rules, 2013" on 28.11.2013.

The Direct Recruitment posts covered in the said Recruitment Rules are as under:-

Sl. No.	Classification of the Post	Level in the Pay Matrix	Method of Recruitment
1.	Scientist-B	Level-10	100% by Direct Recruitment
2.	Scientist-C	Level-11	5% of the combined sanctioned posts of Scientist-B to Scientist-D shall be reserved for direct recruitment at the level of Scientist-C.

The combined strength of Scientists in CSB is **473** as on date subject to change from time to time. On promotion of a scientist from one grade to the next higher grade, the post shall stand upgraded automatically as personal to the scientist concerned and after superannuation, the post shall revert back to the lowest entry grade of Scientist.

Recruitment norms.—The posts are selection posts. The method of recruitment to the said posts, age limit, qualification and other matters connected therewith shall be as under:

SCHEDULE

Serial Number	Designation, pay band and grade pay or pay scale	Qualifications	Minimum experience in required area/ discipline	Age limit
1	2	3	4	5
1.	Scientist-`B' Pay Band -3 ₹ 15600 39100 plus grade pay of ₹ 5400	Qualification: Master's degree in Science or Master's degree in Agricultural Sciences or Bachelor of Engineering or Bachelor of Technology in Textile Technology from a recognised University. Note : The particular field in which Master's degree is required will be specified each time a vacancy is notified	Not applicable	Not exceeding thirty five years



2.	Scientist-`C` Pay Band -3 ₹ 15600 39100 plus grade pay of ₹ 6600	<p>Essential Qualification: Master's degree in Science or Master's degree in Agriculture Sciences or Bachelor of Engineering or Bachelor of Technology in Textile Technology from a recognised University.</p> <p>Desirable Qualification: Master of Engineering or Master of Technology in Textile Technology OR Doctorate degree in Agricultural Sciences OR Doctorate degree in Engineering or Technology</p> <p>Note: The particular field in which degree or the experience is required will be specified each time a vacancy is notified.</p>	Four years' experience in Research and Development and/or academi Institutions and/ or Science and Technology organisations in Agriculture or Textile Technology.	Not exceeding forty years
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Quantum of Reservation: Following are the percentage of reservation applicable to direct recruitment:-

Direct Recruitment	SC	ST	OBC
Direct Recruitment on All India Basis.			
(i) by open competition	15%	7.5%	27% *
(ii) Otherwise than open competition	16.66%	7.5%	25.84%

*Out of 27% reservation for OBC a sub-quota of 4.5% has been carved out for minorities. DOPT O.M. No. 41018/2/2011Estt (Res) dated 22-12-2011. The Hon'ble Andhra Pradesh High Court on 28.05.2012 quashed the said quota and an SLP(C) No. 18379 of 2012 has been filed by the Ministry of Human Resource Development against the judgment of the High Court of Andhra Pradesh. The matter is presently sub-judice.

The members of the Other Backward Classes who fall in creamy layer shall not get the benefit of reservation. According to latest instructions on the subject, sons and daughters of persons having gross annual income of Rs. 8 lakh or above for a period of three consecutive years would fall within the creamy layer and would not be entitled to get the benefit of reservation available to the Other Backward Classes.

Reservation for Economically Weaker Sections (EWS) in direct recruitment in civil posts and services in the Government of India

The persons belonging to EWSs who are not covered under the scheme of reservation for SCs, STs and OBCs shall get 10% reservation in direct recruitment in civil posts and services in the Government of India.

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8.00 lakh (Rupees eight lakh only) are to be identified as EWSs for benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income:-

- i. 5 acres of agricultural land and above;
- ii. Residential flat of 1000 sq ft. and above;
- iii. Residential plot of 100 sq. yards and above in notified municipalities;
- iv. Residential, plot of 200 sq. yards and above in areas other than the notified municipalities.



The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land. or property holding test to determine EWS status. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

(DoPT O.M. No.36039/1/2019-Estt (Res) dated 31.01.2019)

Definition of Persons with Benchmark Disabilities:

The "person with benchmark disability" means a person with not less than forty per cent of a specified disability where specified disability has not been defined in measurable terms and includes a person with disability where specified disability has been defined in measurable terms, as certified by the certifying authority.

Physical requirement and functional classification of the scientific posts suitable for various categories of Persons with Benchmark Disabilities

Name of the Post & Group	%age of Direct Recruitment	Physical requirement	Identified suitable for	Remarks
Scientist-C (Group-A)	5% of the sanctioned posts in Scientist-B, Scientist-C & Scientist-D	S,ST,W,BN,L, MF,RW,SE,H, C,TR,OE,GD, &MRP,CS	Locomotor disability (leprosy and acid attack victims). The disability should not exceed 60% in each disability.	The incumbents should be considered with aids and appliances wherever necessary.
Scientist-B (Group-A)	100% Direct Recruitment	S,ST,W,BN,L, MF,RW,SE,H, C,TR,OE	(a) Locomotor disability (leprosy and acid attack victims). (b) Hard of hearing (c) Low vision The disability should not exceed 60% in each disability.	The incumbents should be considered with aids and appliances wherever necessary.



ABBREVIATIONS USED:

S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication, TR=Travelling, OE=Operating Equipments, GD = Guiding Research Projects, MRP = Monitoring Research Projects, CS = Coordination with States

Reservation in Scientific and Technical Posts: Reservation for Scheduled Castes, Scheduled Tribes and Other Backward Classes apply to appointments to "scientific and technical" posts upto and including the lowest grade of Group A in the respective services. Such 'scientific and technical posts which satisfy all the following conditions can be exempted from the purview of the reservation orders by Departments:

- (i) The posts should be in grades above the lowest grade in Group A of the service concerned.
- (ii) They should be classified as 'scientific or technical' in terms of Cabinet Secretariat O.M. No. 85/11/CF-61(1) dated 28-12-1961 according to which scientific and technical posts for which qualification in the natural sciences or exact sciences or applied sciences or in technology are prescribed and the incumbents of which have to use that knowledge in the discharge of their duties.
- (iii) The posts should be 'for conducting research' or 'for organising, guiding and directing research'.

Relaxation in upper age limit allowed to various categories:

S. No.	Category of Persons to whom age concession is admissible and Categories of posts to which the age concession is admissible	Extent of Age Concession
1	SC/ST candidates Notification No. 2/101/72-Estt(D) dated 07.03.1974	5 years
2	Other Backward Class O.M. No. 43013/2/95-Estt. (SCT) dated 25.01.1995 O.M. No. 36012/22/93-Estt.(SCT) dated 22.10.1993	3 years
3	Persons with Disabilities (In case of recruitment through open competitive examination)	10 years
	SC/ST Persons with disabilities	15 years
	OBC Persons with disabilities	13 years
4	Persons with Disabilities (In case of direct recruitment made otherwise than through open competitive examination)	5 years
	SC/ST Persons with disabilities	10 years
	OBC Persons with disabilities	8 years



5	Disabled Defence services Personnel (Group A & B posts filled otherwise than through Competitive Examination by UPSC)	45 years (50 years of SC/ST)
6	Departmental Candidates with three years continuous service in Central Government Group A and Group B posts filled through UPSC (other than those filled on the basis of competitive examination) and posts which are exempted from purview of UPSC (where recruitment is made by Organisation themselves)	5 years (for posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of post)
7	Widows, divorced women and women judicially separated from their husbands and who are not re-married Group 'A' and 'B' posts except where recruitment is made through open competitive examination	Up to the age of 35 years (up to 40 years for members of Scheduled Castes and Scheduled Tribes) but no relaxation of educational qualification or method of recruitment
8	Meritorious Sportspersons All Group of Civil posts/Services under the Government of India filled otherwise than through Competitive examinations conducted by UPSC	Up to 5 years (10 years for SC/ST candidates)
9	Persons who had ordinarily been domiciled in the State of Jammu and Kashmir during the period 01.01.1980 to 31.12.1989 For recruitment to all Central Civil Services and Posts made through UPSC or SSC or otherwise by Central Government till 31.12.2013	Upper age-limit relaxable by five years subject to maximum number of chances permissible under the relevant rules



The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Lahaul and Spiti District and Pangri Sub-Division of Chamba District of Himachal Pradesh and the Union territories of Ladakh, the Andaman and Nicobar Islands and Lakshadweep.

- 2) As per instructions contained in DoP&T O.M. No. 36011/1/98-Estt.(Res.) dated 01.07.1998, only such SC/ST/OBC candidates who are selected on the same standard as applied to general candidates shall not be adjusted against reserved vacancies. In other words, when a relaxed standard is applied in selecting an SC/ST/OBC candidates, for example in the age-limit, experience, qualification, permitted number of chances in written examination, extended zone of consideration larger than what is provided for general category candidates etc., the SC/ST/OBC candidates are to be counted against reserved vacancies. Such candidates would be deemed as unavailable for consideration against unreserved vacancies.

Application Fee

As per the decision taken at the 138th Board Meeting held at New Delhi on 31.03.2021, the details of Application Fee to be charged to the candidates for scientific posts and categories of applicants to be exempted from payment of Application Fee are as under:-

Sl. No.	Category / Group of Direct Recruitment Post(s)	Amount of Application Fee Recommended for General/OBC and others	Exempted categories from payment of Application Fee
1	Group-'A' All Scientific Posts including the post of Director	Rs.1000/-	SC/ST* /PWD** / Women***

* SC/ST candidates are exempted from payment of Examination / Application Fees as per FAQs issued by the DoPT on the Policy of Reservation to SCs, STs and OBCs

** Persons with Benchmark Disabilities are exempted from payment of Examination / Application Fees vide DoPT O.M. No.36035/2/2017-Estt.(Res) dated 23.08.2019.

*** Women candidates are exempted from payment of Examination / Application Fees vide DoPT O.M. No.39020/03/2009-Estt (B) dated 03.08.2010.

Verification of the claims of SCs, STs AND OBCs.

Any person who claims to belong to a Scheduled Caste or a Scheduled Tribe or Other Backward Class will have to produce a certificate to the Appointing Authority/ Selection Committee/Board etc. in support of his/her claim.

The Caste/Tribe/Community certificate issued by the following authorities in the prescribed form (Annexure I and II to Chapter 8 of the Brochure) for SCs/STs and for OBCs will only be accepted as proof in support of a candidate's claim.



- (i) District Magistrate/Additional District Magistrate/Collector / Deputy Commissioner, Additional Deputy Commissioner/ Deputy Collector/ 1st Class Stipendiary Magistrate/Sub Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
- (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency Magistrate;
- (iii) Revenue Officer not below the rank of Tahsildar; and
- (iv) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

The appointing authorities should verify the caste status of a Scheduled Caste/ Scheduled Tribe / Other Backward Class candidate at the time of initial appointment and of an SC/ST officer at the time of promotion against reserved vacancy also. A Scheduled Caste person, whose caste has been de-scheduled after his initial appointment as a Scheduled Caste, is no longer entitled to enjoy the benefit of reservation in promotions.

Where a candidate belonging to a Scheduled Caste, Scheduled Tribe or Other Backward Class is unable to produce a certificate from any of the prescribed authorities, he/she may be appointed provisionally on the basis of whatever prima-facie proof he/she is able to produce in support of his/her claim, subject to his/her furnishing the prescribed certificate within a reasonable time. If there is genuine difficulty in his/her obtaining a certificate, the appointing authority should itself verify his/her claim through the District Magistrate concerned. The Appointing Authorities should make provisional appointments subject to caste verification. This should also be mentioned in the appointment letter in prescribed form (para 8.4 of Chapter 8 of Brochure). In case of false claim services may be terminated in accordance with the relevant rules/orders. The appointing authority may, if considered necessary for any reason, verify the claim of a candidate through the District Magistrate of the place where the candidate ordinarily resides. If the claim is found false, the services of the candidate be terminated as per rules/orders.

DOPT O.M. No. 36011/1/2012-Estt. (Res.) dated 08.10.2015

DOPT O.M. No. 36011/1/2012-Estt. (Res.) dated 14.03.2016

As no person professing a religion different from Hinduism or Sikhism or Buddhism can be deemed to be a member of Scheduled Castes, the appointing authorities should stipulate in the letter of appointment issued to Scheduled Caste candidates that they should inform about the change, if any, of their religion to their appointing/ administrative authority immediately after such a change. The serving scheduled Caste employees should be instructed to intimate change, if any, in their religion immediately to their appointing/administrative authorities.



Procedure for Recruitment of candidates for scientific posts

Recruitment on all India Basis (through written competitive examination or tests as well as Interview) whether by the Appointing Authority of Central Silk Board or through any Public Agency conducting Competitive/Eligibility examination.(DoPT OM dated 8.4.2013 & 20.12.2020).

The Ministry of Textiles vide letter No.25012/20/2020-Silk dated 25th June 2021 has permitted the Central Silk Board to shortlist candidates for recruitment to **Scientist-B** on the basis of performance/ marks secured by the candidates in the ICAR AICE-JRF/SRF (Ph.D) Examination conducted by the National Testing Agency and Graduate Aptitude Test in Engineering (GATE) Examination conducted by Indian Institute of Technology. These Examinations are conducted by the concerned Agency / Institute every year.

Subject to the foregoing paragraphs, the Member Secretary being the Appointing Authority reserves the right and shall decide the mode of Recruitment **on each occasion** for the Post of **Scientist 'B'** and **Scientist 'C'**.

The final Selection & Appointment shall however be subject to the recommendation of the Selection Committee framed under the Recruitment Rules applicable for the posts covered under the rules.

Syllabus

Where the Appointing Authority decides to hold a Written Examination/Interview, the following Scheme will be followed:

The Scheme of Examination for Computer Based Test for filling up of the posts of Scientist-B viz. Syllabus – Tier -1 of Computer Based Test is enclosed as **Annexure-II**.

The Scheme of Interview shall be the same either for candidates shortlisted on the basis performance/ marks secured by the candidates in the ICAR AICE-JRF/SRF (Ph.D) Examination conducted by the National Testing Agency and Graduate Aptitude Test in Engineering (GATE) Examination conducted by Indian Institute of Technology OR on the basis of Written Test held by the Appointing Authority.

The qualifications prescribed in the Recruitment Rules and the equivalent qualification / specializations of Officers working in the cadre of Scientist-B are listed below:-

**Subject / Specialization in which normally recruitment of Scientist-B will be made
Pre cocoon Sector**



#	Essential Qualifications	Name of Subject / Specialization	Activities (indicative & Common)
01	Master's degree in Science or Agricultural Sciences.	Genetics & Plant Breeding	R&D on Host Plant, Silkworm and Silk Patenting Technologies/products for Commercialization Collaborative Research Projects and Biomaterial Research Skill Training & Enterprise Development Programmes Capacity Building & Training in R&D Institutes of CSB Capacity Building in Seed Sector: Information, Education and Communication Product Design, Development and Diversification Quality Certification, Export Brand Promotion & Upgradation Sericulture Development in North Eastern States
02		Seed Science & Technology	
03		Economic Botany and Plant Genetic Resources	
04		Plant Pathology	
05		Nematology	
06		Agricultural Entomology/Entomology	
07		Sericulture	
08		Plant Biochemistry/ Biochemistry	
09		Plant Physiology/ Crop Physiology	
10		Agricultural Biotechnology / Biotechnology/Molecular Biology & Biotechnology	
11		Agricultural Microbiology/ Microbiology	
12		Animal Genetics & Breeding	
13		Animal Nutrition	
14		Soil and Water Conservation Engineering / Soil and Water Engineering	
15		Agricultural Processing and Food Engineering	
16		Agricultural Physics	
17		Agronomy	
18		Soil Sciences/Soil Science & Agricultural Chemistry	
19		Agricultural Chemicals	
20		Water Science & Technology	
21		Agricultural Economics	
22		Agricultural Extension/ Extension Education/Communication	
23		Agricultural Statistics	
24		Bioinformatics	
25		Farm Machinery and Power Engineering	



Post Cocoon Sector Essential

Essential Qualifications	Name of subject / Specialization	Activities(indicative)
Bachelor of Engineering or Bachelor of Technology in Textile Technology	Textile Engineering & Fibre Science	Develop process and quality control measures in the silk units. Standardization of machinery for improved productivity Modernization of machinery involved in reeling, spinning, weaving and wet processing. By-product management. Training, Increasing capacity in skill, technology and management. Technical and consultancy services to the industry. Testing of cocoons, fibre, yarn, fabric, dyes, chemicals and water as per national and international standards. Technologies/products filed for patenting/offered for Commercialization Capacity Building & Training in R&D Institutes of CSB. Information, Education and Communication

NOTE: THE PARTICULAR SPECIALIZATION IN WHICH RECRUITMENT IS PROPOSED WILL BE INDICATED AT THE TIME OF ADVERTISING THE POST.

(The above list of Subject / Specialization is only illustrative and not exhaustive)

Selection Committee/Assessment Board for direct recruitment.-: The composition of the Selection Committee for making direct recruitment to the posts covered under the rules shall be as under :-

Chairperson : Member Secretary, Central Silk Board or his/her nominee.

Members :

- Two experts not below the level of Scientist 'E' from other scientific organisation of the Government of India;
- one scientist of Central Silk Board of the level of Scientist-D;
- a nominee of the Ministry of Textiles of the rank of Deputy Secretary or Director.

Criteria for Marking:

Marks will be generally awarded by the Selection Committee for achievements at the Masters'/B TECH/BE level for the following components:-

1. Academic Achievements :

- Percentage of Marks
- Distinctions.
- Dissertations
- Any other component as decided by the Selection Committee



2. Interview

- (a) Emphasis on Quality Research publication
- (b) Research Projects in Sericulture/Textiles
- (c) Awards
- (d) Any other component as decided by the Selection Committee

The List of Candidates finally selected for appointment will be displayed on the website of Central Silk Board and the candidates shall be informed individually. Final offer of appointment shall be subject to verification of Qualification, Experience (if required), Reservation Certificate of Caste/Tribe etc, Character & antecedents, Medical Fitness and such other verification as per Govt. of India guidelines.

Probation.—(1) The selected candidates shall be on probation for a period of **one year** extendable **twice by a period of six months** maximum on each occasion.

(2) On completion of a period of probation or extension thereof, the scientists shall, if considered fit, be confirmed against the posts, if not already confirmed in the entry grade.

Training: The candidates appointed for the scientific posts in CSB shall be given training for a period of one month on various roles and responsibilities, career prospects, etc.

Service Benefits: Leave/LTC/Medical benefits/New Pension Scheme etc. are admissible as per Central government rules.

Posting & Transfer: The Post carries All India Service requirements. Transfer is done as Per CSB Transfer Policy 2018(Please see the Web Site).

Career prospects: The Scientists working in the cadre of Scientist-B and Scientist-C are presently covered under the 'Modified Flexible Complementing Scheme' as applicable to various Scientific Organizations with promotions based on performance and assessment as applicable from time to time. **The highest Post in the Scientific Cadre in Central Silk Board at present is Scientist 'D' (Level 12)**

Study Leave

As per Rule-28(3) of Central Silk Board Rules, 1955 & Central Civil Services (Leave) Rules, 1972, the Board may grant study leave to its employees in order to enable them to undertake study or research, or to obtain specialised training in scientific, technical or economic subjects connected with the silk industry.

Roles & Responsibilities of Scientist-B:

1. Formulation and implementation of research, developmental and survey based projects.
2. Statistical analyses of experimental, developmental and survey based data.
3. Compilation, preparation and implementation of Annual Action Plan.



Compilation, preparation and implementation of Quarterly, Half-Yearly, Yearly and Annual Reports.

5. Assisting in organizing different research review meetings like RC, RAC, EOM etc.
6. Preparation of meeting proceedings, follow up actions of recommendations of different meetings related to R&D activities.
7. Assisting in Coordination, communication and correspondence with different CSB units, Central office, DOS's, 'Universities and Institutes'.
8. Implementing Transfer of Technology (TOT) programme and Technology Assessment and Refinement (TAR) programme.
9. Teaching as faculty members in different structured, non-structured and special training courses, conducting examinations and evaluations.
10. Assisting in organizing Resham Krishi Mela.
11. Correspondence relating to Patent related activities.
12. Noting and drafting of letters, proposals etc. as directed and guided.
13. Implementation of Official language relating to concerned sections.

Roles & Responsibilities of Scientist-C:

1. Conceive and formulate project proposals based on interaction with field staff and suggestions made during Workshops/Seminars/Krishi Mela and or field days etc. organized at the Institute and field units from time to time.
2. Monitoring and evaluation of the research findings and to draw inference at the end of each experiment.
3. Review of research projects and also midterm course corrections if required on the recommendations of the Research Review Committees.
4. Analysis and interpretation of data and presentation to review Committees from time to time.
5. On-farm and off-farm trials and fine-tuning of technologies.
6. Patenting and commercialization of technologies evolved.
7. Coordinate collaborative projects and interaction with State Departments for extension programmes.
8. Attend to All India coordinated Experiments and Race Authorization Programme for the newly evolved varieties/races from time to time.
9. Monitor schedule of activities of research projects.
10. To attend research and training programmes and other HRD related assignments.

Note: Ministries / Departments may carefully rework the Output Indicators so as to simplify and streamline them. Qualitative dimensions may also be captured so that excellence of a Scientist is brought out and only the deserving Scientists get promoted.

This provisional Recruitment Policy is subject to further confirmation.

INSTITUTE-WISE UNITS OF CENTRAL SILK BOARD, BANGALORE AS ON 23.08.2021

CSR & TI MYSORE (26)	CSR&TI PAMPORE (7)	CTR & TI RANCHI (13)	NSSO, BANGALORE(35)			BTSSO, BILASPUR(CHHA) (21)	MESSO, GUWAHATI (14)	ABSTRACT
RSRS Bangalore(Kar)	RSRS Sahasapur(UTR)	RSRS Jagadapur (CHHA)	KARNATAKA	TAMIL NADU	WEST BENGAL	CTSSS,Kargi Kota(CHHA)	P3 Nongpah (MEGH)	CSB - HQ -> 1
RSRS Salem (TN)	RSRS Jammu(J&K)	RSRS Baripada (ORISSA)	P3 Mysore	P2 Krishnagiri (MV)	P3 A.falkatta	BSMTC Chinnor (A.P)	P3 Rompara (MEGH)	CSR&TI -> 3
RSRS Ananthpur (AP)		RSRS Warrangal (A.P)	P2 Dharmapura (BV)	P2 Y. Hills (BV)	P2 Karnasubarna	BSMTC Rampachodavaram(AP)	P3 Adokgiri (MEGH)	CTR&TI -> 1
RSRS,Chamrajnagar(Kar)	REC,Ghumarwin (HP)	RSRS Bhandara (MAH)	P2 Gavimata (BV)		P2 Dhubulia	BSMTC Kharswan (JHA)	P3 Lahim (ASSAM)	CSTRI -> 1
RSRS, Mulugu(Tel)	REC, Lamberi (J&K)	RSRS Bhimtal (UTR)	P2 Haliyal	SSPC Dharmapuri		BSMTC Kathikund (JHA)	P3 Mendipathar (MEGH)	NSSO -> 1
	REC, Basti (UP)	RSRS,Dumka (JHA)		SSPC,Hosur	SSPC Berhampore	BSMTC Madhupur (JHA)	P3, Naryanapur (Assam)	MESSO -> 1
SSBS,Coonor(TN)		REC Palampur (H.P)	SSPC Bangalore		SSPC D.B Pur	BSMTC Ambikapur (CHHA)	P3, Kowabill (Assam)	CMERTI -> 1
	P4 Manasbal -BV (J&K)	REC Champa (CHHA)	SSPC Mysore	ANDHRA PRADESH		BSMTC Pali (CHHA)	P3,Paliapool (Assam)	CSGRC -> 1
REC Madivala (Kar)		REC,Kapista (W.B)	SSPC Ramanagaram		UTTARANCHAL	BSMTC Bastar (CHHA)	P3,Kobulong (Nagaland)	SBRL, -> 1
REC Chitradurga(Kar)	RSRSs = 2	REC T. Kullen(MANIPUR)	SSPC Vijayapura	P2 Horsely Hills		BSMTC Balaghat (M.P)	P4, Tura (Meg)	SSTL -> 1
REC Rayachoty(AP)	RECs = 3	P4 Station, Chakradharpur(JHA)	SSPC Chintamani	P2, Madakisra	P3 Majra	BSMTC Boirdadar (CHHA)		ROs -> 4
REC Vikarabad(Tel)	Farm = 1	RMB,Chaibasa (Jha)	SSPC K.R.Nagar	P2 Parigi (MV)	P2 Sheeshambara	BSMTC Bhandara (MAH)	MUGA-SSPC Kaliabari(Assam)	SMOI -> 3
REC Krishnagiri (TN)	Total = 6		SSPC Malavalli		SSPC Dehradun	BSMTC Nowrangpur (ORISSA)	ERISSPC,Hosur(TN)	RSTRS, -> 5
REC Samayanallur(TN)		RSRSs = 6		SSPC Hindupur		BSMTC Sundargarh (ORISSA)	RSTRS -> 18	
REC Parbhani (MH)	CSR & TI	P4 Station= 1	SSTL Kodathi	SSPC Madanapalle		BSMTC Patelnagar (W.B)	RSRS -> 1	
REC, Baramati (MH)	BERHAMPORE (13)	RECs = 4				BSMTC Bhagalpur (Bihar)	SSBS, -> 1	
REC,V.Kota(AP)	RSRS Koraput (ORI)	RMB = 1		KERALA		BSM&TC Bilaspur (CHHA)	REC -> 35	
REC, Udumalpet(TN)	RSRS Kalimpong (W.B)	Total = 12	ASSAM	SSPC Palakkad	SSTL = 1	BSM&TC Baripada (ORI)	Farms = 10	
REC,Eluru (AP)	REC,Mongoldai(Assam)		SSPC Jorhat	P2 Palakkad	BSFs = 16	BSM&TC Kendujhar(ORI)	M-SSPC = 1	
REC,G.palayam(TN)	REC Rangpoo (SIKKIM)	CSTRI, BANGLORE (KAR) (15)			SSPCs = 17	Field Unit,Pallahara (ORI)	E-SSPC = 1	
REC,Amaravathi(MH)	REC,Bhadra(JHA)	RSTRS, Dharmavaram(AP)		BIHAR	Total =34		E-BSF = 1	
REC,Hoshangabad(MP)	REC, Bagmara (WB)	RSTRS, Kancheepuram(TN)	JAMMU & KASHMIR			BSM&TCs = 18	Total = 13	
REC,Aurangabad(MH)		RSTRS, Guwahati(Assam)		P2 Purnea		Field Unit = 1	CMER&TI LADOIGARH (7)	
REC, Koppal (Kar)	RSRS,Jorhat(Assam)	RSTRS, Malda(WB)	SSPC Udhampur			CTSSS = 1	BSM&TC -> 18	
	REC,Agartala(Tripura)	RSTRS,Varanasi (UP)		RO's (4)	CSGRC, Hosur (TN)	CO,Bangalore (Kar)	SSPC -> 19	
S-unit Bidar (Kar)	REC,Shillong(Meghalaya)	STSC,Sidlaghatta(Kar)		RO,New Delhi (Delhi)		SMOI, Palakkad (Ker)	Field unit, -> 1	
S-unit, Maddur (Kar)	REC,Dimapur(Nagaland)	STSC, Jammu(J&K)		RO,Kolkata (WB)		SMOI, Chennai (TN)	P4 Stations -> 4	
	REC,Aizwal(Mizoram)	STSC,Rayapurat(Kar)		RO,Hyderabad (Tel)		SMOI, Mumbai(MH)	P3 Stations -> 12	
P4 Hassan (Kar)	REC,Sille (AR.P)	STSC,Ramanagaram (Kar)		RO,Guwahati (Assam)	SBRL,BANGALORE(Kar)		P2 Stations -> 13	
		STSC,Cuttack(Ori)						
RSRSs = 5	RSRSs = 3	STSC,Dehradun(U'khand)					ERI REC,Fatehpur (UP)	
SSBS, = 1	RECs = 9	STSC, Bhagalpur(Bihar)					RSRS = 2	
RECs = 16	Total = 12	STSC, Bilaspur(CHHA)					M-REC = 2	
S-Unit = 2							E-REC = 1	
Farm = 1		RSTRS = 5					REC = 1	
Total = 25		STSC = 9					Total = 6	
		Total = 14					Total -> 160	

BTSSO - Basic Tasar Silkworm Seed Organization
 CMER&TI - Central Muga Eri Rec. & Trg. Institute
 CSGRC - Central Sericultural Germplasm Res. Centre
 CSR & TI - Central Sericultural Research & Trg. Institute
 CSTRI - Central Silk Technological Research Institute
 CTR & TI - Central Tasar Reasearch & Training Institute
 CTSSS - Central Tasar Silkworm Seed Station
 MESSO - Muga ERI Silkworm Seed Organisation

NSSO - National Silkworm Seed Organisation
 P4,P3,P2 - Basic Seed Farms
 REC - Research Extention Centre
 RSRS - Regional Sericultural Research Station
 RMB - Raw Material Bank
 RO - Regional office
 RSTRS - Regional Silk Technological Research Station
 SBRL - Seri-Biotech Research Laboratory

SMOI - Silk Mark Organisation of India
 STSC - Silk Technical Service Centre
 SCPC - Seed Cocoon Procurement Centre
 SSPC - Silkworm Seed Production Centre
 SSTL - Silkworm Seed Technology Laboratory
 S-UNIT - Sub unit attached to REC
 M-SSPC/M-REC - Muga SSPC/ Muga REC
 E-SSPC/E-REC - Eri SSPC/ Eri REC



Scheme of Examination for Computer Based Test (CBT) for filling up of the posts of Scientist-C and Scientist-B by direct recruitment under Central Silk Board.

(Where the Appointing Authority decides to hold a Written Examination / Interview)

The Scheme of the Examination will be conducted in two tiers as indicated below:-

1st Tier	Computer Based Test (CBT) (Objective Multiple Choice Type)
2nd Tier	Interview

I. For the posts of Scientist-C and Scientist-B – Pre Cocoon Sector

SYLLABUS - TIER-1 : CBT

Part-A -- Specialization Paper:

The Part-A of the Question Paper on the particular specialization in which the posts are to be filled shall contain 75 Objective Type questions. Each question shall carry 1 mark each for the right answer. The difficulty level of the questions shall be in keeping with the qualification and experience prescribed for the post usually of the standard of a Post Graduate Degree course of an Indian University/Institute.

Part-B - Paper on Numerical Ability and Reasoning

The Part-B of the Question paper shall be to judge the ability of the candidates on Numerical Ability and Reasoning which are essential for selection of a well rounded Scientist. The questions on Numericals/Elementary mathematics will be of the Matriculation (10th) Standard Examination. This part of the Question Paper shall contain 25 Objective Type questions. Each Question shall carry 1 mark for the right answer.

Negative Marking:

For each wrong answer marked by the candidates in both Part-A and Part-B, 0.25 marks will be deducted as negative marking. Thus, for negative marking calculations, 0.25 multiplied by the number of wrong answers shall be deducted from the total marks obtained to avoid frivolous responses to the questions.

Qualifying Marks: The total marks obtained in Part A and Part B will be reckoned for qualifying in the CBT.

Duration: 90 minutes for both Part-A & Part-B inclusive.



TIER-2 : INTERVIEW

The cut off marks for the CBT for the purpose of qualifying for the Tier-2 of Interview shall be determined with reference to the number of vacancies earmarked for direct recruitment and shall be decided by the Competent Authority.

MARKS: A maximum of 15 marks to be awarded at the interview.

Note for candidates: The selection of successful candidate for appointment will be based on the total marks secured in CBT and Interview.

II. For the post of Scientist-B - Post Cocoon Sector

SYLLABUS - TIER-1 : CBT

Part-A -- Specialization Paper:

The Part-A of the Question Paper shall contain 75 Objective Type questions. The question paper shall cover question on Textiles and Textiles Technology, Silk Technology and Textile Chemistry matching to the mandate of the organization. Each question shall carry 1 mark for the right answer. The difficulty level of the questions shall be in keeping with the qualification prescribed for the post usually of the standard of a Graduate Engineering Degree Course of an Indian University / Institute.

Part-B - Paper on Numerical Ability and Reasoning:

The Part-B of the Question paper shall be to judge the ability of the candidates on Numerical Ability and Reasoning which are essential for selection of a well rounded Scientist. The questions on Numericals / Elementary mathematics will be of the Matriculation (10th) Standard Examination. This part of the Question Paper shall contain 25 Objective Type questions. Each Question shall carry 1 mark for the right answer.

Negative Marking:

For each wrong answer marked by the candidates in both Part-A and Part-B, 0.25 marks will be deducted as negative marking. Thus, for negative marking calculations, 0.25 multiplied by the number of wrong answers shall be deducted from the total marks obtained to avoid frivolous responses to the questions.

Qualifying Marks: The total marks obtained in Part A and Part B will be reckoned for qualifying in the CBT.

Duration: 90 minutes for both Part-A & Part-B inclusive.



TIER-2 : INTERVIEW

The cut off marks for the CBT for the purpose of qualifying for the Tier-2 of Interview shall be determined with reference to the number of vacancies earmarked for direct recruitment and shall be decided by the Competent Authority.

MARKS: A maximum of 15 marks to be awarded at the interview.

Note for candidates: The selection of successful candidate for appointment will be based on the total marks secured in CBT and Interview.

